



4680 Camino Tassajara, Danville, CA 94506 (925) 648-4121

BOARD OF DIRECTORS MEETING

August 24, 2020
7:30 pm

(via Zoom Video Conference Call)

CALL TO ORDER - R. Northing called the meeting to order at 7:30 p.m.

Present : R. Northing, K. Downes, R. Nowacek, J. Doyle, M. Ennen, G. Luengo, S. MacDougall, T. McNutt, R. Martinez, C. Rudberg, M. Winter-Greene, J. Yarkin

Absent: C. Godinez

Guests: C. Brown, M. Kelley, J. Lola, J. Michel, J. Owen, F. Wilson, P. Uriz

1. CONSENT AGENDA

MOTION: To approve the July 2020 Board Meeting Minutes as presented.

Moved: G. Luengo; 2nd: K. Downes; Passed: Unanimous.

2. PUBLIC COMMENTS/GOOD OF THE GAME

K. Downes thanked F. Wilson for recently setting up COVID testing at our Complex to provide access to our coaches and players. R. Northing expressed his appreciation to all of the Directors and Board members in showing a high degree of professionalism in their work during these unprecedented times. He also strongly encouraged Board members for earlier completion of individual Board reports and to be actively engaged for their area. Since the September Board meeting will include Nomination Committee member selection, nominee names should be ready for discussion.

3. AGENDA ITEMS

3.1. Voice of the Coach

K. Downes introduced the coaches present on the the zoom video meeting, J. Lola and C. Brown.

J. Lola has been with our Club for 18 years, coaching in the Recreational Divison, then moving to Competiive Premier (D3) and Competitive Elite (D1). He has worked with boys and girls teams in the various age groups U6-U19. He currently coaches the 2010G Black team after coaching the 2008G Black team for the last three years. He enjoys being a coach and coming to practices after work at his healthcare company. He feels communication has been great with the Coaching Directors during these times. He would like to provide more futsal programs to the Competitive Premier and Recreational players as their participation can help accelerate their own soccer skills. The issue currently is locating gym space that is availalble.

C. Brown has been with our Club for four years as the Goalkeeping Director. He grew up in the Bay area and attended De LaSalle High School. He continued playing soccer at Boston College, then travelled to Norway to play soccer. He has coached boys and girls at the high school, collegiate and professional levels. Returning from Norway, he began coaching part-time at De LaSalle, coached at Diablo FC, and became Associate Head Coach at Saint Mary's College in 2011. Chris also coached the Deltas professional soccer team. Last week, goalkeeping practice has started this season; however, the air quality has cancelled a few of the first sessions but will resume once the air quality improves.

K. Downes thanked the Coaches for attending and they left the meeting.

3.2. Recap of “return to play” status for Competitive

J. Doyle reported that Competitive teams are continuing in a modified soccer environment at the Mustang Soccer Complex and the Sycamore Park fields. Similar protocols, such as temp checks, social distancing, and ball sanitization are being implemented at the Sycamore Park location. Continuous reminders are provided to the players about social distancing, etc. Through these increased procedures and protocols, the coaches and directors have been stepping up to assist without any hesitation. Board discussion followed about our parent communication and providing safety reminders for player's continued participation in our soccer programs.

F. Wilson reported that he is working on a comprehensive approach through phased in return to play in order to get back into a normal competitive soccer environment. This approach includes testing accessibility, testing results, and prescreen app in order to obtain and provide factual data. He is working with a cooperative group consisting of medical professionals, local youth organizations and SoCal Clubs. The gameplan is to determine an estimated timeline for return to play. Based upon factual datasets needed to move from each stage, the future phased in plan will be presented to the State Health Department and County health office. The plan will phase in competition first with internal clubs within a County, then continue to move into a more competitive environment outside the County.

Currently, COVID testing is occurring at the Complex every two weeks for our coaches and players and results provided back within 48 hours. If a faster testing is developed, this improvement would provide the ability for players to be tested and results known before actual games.

3.3. Plans for Rec and Rec Plus Programs for 2020 season

C. Rudberg discussed the plan for the Recreational Division as normal play will not be possible for the near future. The Rec and RecPlus programs will be shifted to a modified camp program as a result of the successfulness of the Competitive camp format. These camps will be held at Sycamore, Osage and other sites in order to accommodate those registrants that choose to stay in this camp format option. Program options include a Recreational 2 day per week and a Recreational Plus 2 day per week – but with a skill based trainer. From recent surveys, many volunteer parent coaches are still interested in coaching a group.

T. McNutt added that we are asking for volunteer parents to coach and possibly forming teams based upon last year's team formations. The Rec and RecPlus programs will begin on Tuesday, September 8th. First sessions will be critical for staff monitoring to ensure protocols are being followed. Ponies may be smaller groups of 6-8 per group while older ages may be 12-15 per group.

F. Wilson reported that a Recreational Division email will be sent to our families communicating the modifications to the Rec and RecPlus programs. We will be offering families the ability to repurpose (apply) registration fees already paid, defer registration fees paid to 2021 soccer season, donate, or request a refund.

3.4. Registration Update, 2020 fees scenarios, current budget status and implications

R. Nowacek reported that the Rec and RecPlus programs have generated approximately \$700k in fees; however, it is unknown at this time about how much of that total revenue will stay. Our fiscal year forecast deficit ranges between \$500-\$600k assuming that an estimated 50-60% of those Recreational Division fees remain. The Competitive Elite Division families have one more installment program fees payment on September 1st. These Comp program fees will cover the largest competitive expense which is our paid professional Mustang Soccer coaches.

In addition, operating expenses have been reduced across the divisions and will continue to be monitored. Field reserve funds are held in certificate of deposits. We have the ability to sustain us this fiscal year; however, the Executive Committee would like Board members input with any ideas in helping with our current shortfall besides dipping into our field reserves. Board discussion followed – ideas: Sports Alliance fund, company matching programs for 501c3 donations, and company sponsorships. Request was made for Board member to reach out to R. Nowacek with all ideas in the next two weeks.

4. COMMITTEE REPORTS

4.1. Honor the Game

Nothing to report.

5. OLD BUSINESS

5.1. Multi-divisional Social Media communications

R. Martinez reported that the Faces of Mustang videos are still in progress of production. He has been working with the Directors of the Recreational and Rec Plus programs. A Referee video for Faces of Mustang was recently placed on social media. J. Yarkin discussed that stats (most hits, most traction, etc.) will be analyzed as part of the social media strategy. R. Martinez added that any member is welcome to join he and Justin in this project.

5.2. Futsal Update

Nothing to report.

5.3. Logo Roll Out Plans

The new logo will be added to new uniforms and coaches gear this season. We cannot wait to see our teams playing in these new uniforms when that time comes.

5.4. Competitive Elite & Premier Update

Nothing to add from earlier discussion in above Agenda Item 3.2.

5.5. RecPlus Update

Nothing to add from earlier discussion in above Agenda Item 3.3.

5.6. Recreational Update

Nothing to add from earlier discussion in above Agenda 3.3.

5.7. Referee Update

Nothing to report.

5.8 Tournament Update

G. Luengo reported Mustang Soccer tournaments are not being scheduled at this time.

5.9 Sports Alliance Update

G. Luengo discussed that Sports Alliance has not held meetings during the pandemic. He is coordinating a meeting with the City Manager and will provide F. Wilson with the specifics once the meeting is scheduled. Future discussions will continue with Sports Alliance.

5.10. Plans for Uniforms and Inventory Management

Nothing to report.

6. NEW BUSINESS

Nothing to report.

ADJOURNMENT: R. Northing adjourned the meeting at 9:14 p.m.