



4680 Camino Tassajara, Danville, CA 94506 (925) 648-4121

## BOARD OF DIRECTORS' MEETING

December 16, 2019  
7:30 pm

LOCATION: Mustang Soccer Complex  
4680 Camino Tassajara  
Danville, CA 94506

**CALL TO ORDER** - R. Northing called the meeting to order at 7:30 p.m.

**Present** : R. Northing, R. Nowacek, K. Downes, J. Doyle, C. Godinez, G. Luengo, S. MacDougall, T. McNutt, M. Winter-Greene, J. Yarkin

**Absent:** M. Ennen, R. Martinez

**Guests:** F. Wilson, J. Owen, J. Michel

### 1. CONSENT AGENDA

**MOTION:** To approve the October 2019 Board Meeting & November 2019 Annual General Meeting (AGM) Minutes as presented.

**Moved:** G. Luengo; 2<sup>nd</sup>: R. Nowacek; Passed: Unanimous.

### 2. PUBLIC COMMENTS/GOOD OF THE GAME

R. Northing introduced and welcomed new Board Member J. Yarkin as the Referee Director.

F. Wilson reported that Mike Kelley was on ESPN this past Saturday with the International Champions Cup Futures Tournament. We had two Mustang Soccer 05 ECNL players that participated in the tournament.

G. Luengo expressed a special thank you to Inez Naranjo for all the work that she does for Mustang Soccer and the Complex grounds based upon his observations during the recent Winter Turf Tournaments.

R. Northing reported that the Athenian Boys Soccer Team won their NCS Division. Several Mustang Soccer youth players are part of that high school team.

### 3. AGENDA ITEMS

#### 3.1. Filling of Vacant Vice President Board Position

R. Northing discussed the filling of the vacant Vice President position. Board discussion followed. K. Downes was selected to fill the Vice President Board position, which will open a vacant position for the Recreational Plus Director. The filling of this new vacant Board position will be determined at the next Board meeting.

**MOTION:** To approve filling the 2020 Vice President Board position with Kelvin Downes.

**Moved:** R. Nowacek; 2<sup>nd</sup>: S. MacDougall; Passed: Unanimous.

### **3.2. Resolution: 2020 Assignment of Directors' Responsibilities**

**MOTION:** To approve the 2020 Board of Directors' Assignment of Responsibilities as presented.

**Moved:** S. MacDougall; 2<sup>nd</sup>: M. Winter-Greene; Passed: Unanimous.

#### 2020 Board of Directors: Assignment of Directors' Responsibilities

President: Richard Northing

Vice President: Kelvin Downes

Treasurer/Secretary: Rob Nowacek

Competitive Director, Boys: Ricardo Martinez

Competitive Director, Girls: Scott MacDougall

Recreational Director, Boys: Marianne Winter-Greene

Recreational Director, Girls: Tripp McNutt

Recreational Plus Director: vacant

Equipment Director: Christine Godinez

Fields Director: Greg Luengo

Parliamentarian/Historian: Melissa Ennen

Referee Director: Justin Yarkin

Director of Coach and Player Development: John Doyle

### **3.3. Referee Vision & Strategy**

J. Yarkin provided a summary of his recruitment and retention ideas for the future referee program. Currently, 141 active referees exist in our pool; however, we can have 125 games in a weekend in which up to 3 referees are needed per game. Because of this referee pool size, recruitment will be an integral aspect of the program. Realistically, we would want over 200 referees in our pool. J. Yarkin will further present his referee vision at the Board Retreat.

### **3.4. Board Member Expectations**

R. Northing reminded the group of board member expectations. These expectations included: importance of board member attendance at monthly board meetings; timeliness of board reports; presence at Mustang Soccer events; and representation of each directors' area of responsibility.

### **3.5. Update on Employee/Contractor Status**

F. Wilson updated the Board on the Employee/Contractor AB5. He has ongoing discussions with California State Representative's office to obtain clarification that the AB5 bill does not relate to non-profit youth organizations as they have stated to him. Board discussion followed. F. Wilson, R. Northing and K. Downes will plan to meet with the Representative's office in January.

## **4. COMMITTEE REPORTS**

### **4.1. Honor the Game**

Nothing to report.

## **5. Old Business**

F. Wilson discussed issues with the NPL league that have been experienced this season, such as poor field conditions, no nets, not enough players from other team to play, no facilities and lack of behavioral control. The NPL league needs quality control of the league and the teams that are allowed to join. He will continue to work on these issues and determine the best scenario league for our teams in the 2020 season.

## **6. New Business**

### **6.1. 2020 Board Meeting Dates**

R. Northing presented the 2020 Board Meeting Dates to the Board:

January TBD

February 18<sup>th</sup>

March 23<sup>rd</sup>

April 20<sup>th</sup>

May 18<sup>th</sup>

June 22<sup>nd</sup>

July 20<sup>th</sup>

August 24<sup>th</sup>

September 21<sup>st</sup>

October 19<sup>th</sup>

November 16<sup>th</sup> (Annual General Meeting)

December 14<sup>th</sup>

Board discussion followed. The January Board Meeting date will be determined based upon directors' availability and the Board Retreat will be scheduled directly following that meeting on the same day.

### **6.2. Board Dinner & Retreat**

R. Northing discussed that a google document will be emailed to the Board members in order to note their availability for various 2020 dates. This document will be used to determine the January Board & Retreat Meeting Date and the future Board Dinner.

### **6.3. Board Update on Coaching Directors' Contract Status**

R. Northing began discussion about the coaching directors' contracts status. Further Board discussion will be moved into a closed session after the adjournment of this Board meeting.

**ADJOURNMENT:** R. Northing adjourned the meeting at 8:50 p.m.