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## BOARD OF DIRECTORS MEETING

July 20, 2020  
7:30 pm

(via Zoom Video Conference Call)

**CALL TO ORDER** - K. Downes called the meeting to order at 7:32 p.m.

**Present** : K. Downes, R. Nowacek, J. Doyle, C. Godinez, M. Ennen,  
G. Luengo, S. MacDougall, T. McNutt, R. Martinez, C. Rudberg, M. Winter-Greene,  
J. Yarkin

**Absent:** R. Northing

**Guests:** S. Ahn, C. Harper, T. Hoffman, M. Kelley, J. Owen, F. Wilson, P. Uriz

### 1. CONSENT AGENDA

**MOTION:** To approve the June 2020 Board Meeting Minutes as presented.

**Moved:** J. Doyle; 2<sup>nd</sup>: T. McNutt; Passed: Unanimous.

### 2. PUBLIC COMMENTS/GOOD OF THE GAME

J. Doyle shared a story of young E. Wondolowski. As she was walking into a camp session, he asked what had happened last night and she replied, "My dad scored a header!" Mustang has a long and storied family history of coaches and players.

### 3. AGENDA ITEMS

#### 3.1. Voice of the Coach

J. Doyle introduced the coaches present on the the zoom video meeting, C. Harper and T. Hoffman.

C. Harper grew up in Fremont playing soccer with Doyle and Kinnear and went on to play at San Jose State University. He holds the NCAA record for fastest goal from start of a game (9 seconds) against Stanford University. C. has coached Mustang boys and girls for approximately 18 years, and currently trains the 06G ECNL team. R. Nowacek shared that C. coached his daughter's team for 2 years and worked hard to get her noticed by colleges, including UC Santa Barbara. C. noted that Mustang provides everything he needs and enjoys coaching here very much. His son currently plays for A. Lobban.

T. Hoffman has 8 years of coaching experience and his 2nd year with Mustang. He concurrently coaches the Las Positas Hawks, Project 510 which feeds into Oakland Roots, and is involved with

the Olympic Development program at Cal North. T. is currently working towards his Online Master's in Sports Industry Management from Georgetown University. J. Doyle commented that T.'s father also coached at Mustang and that T. has a phenomenal work ethic.

K. Downes thanked the Coaches for attending and they left the meeting.

### **3.2. Recap of “return to play” status for Competitive and plans for Recreational**

F. Wilson reported that we are in the 6<sup>th</sup> week of the mini camp modified environment for Competitive Elite players and the 3<sup>rd</sup> week for Premier. These camps have been largely successful and the next phase is Recreation. The intent is to move forward with a regular season but Mustang is ready to pivot if return to normal play is not possible. F. is exploring the feasibility of scaling our camp model to Sycamore, Osage and other sites to accommodate our 1800 recreational registrants. A survey to measure member participation in various scenarios will go out this week. Those results will be utilized to gauge interest and plan for the mini camp model. T. McNutt noted the potential of forming teams for camps based on schools to form stable groups.

F. is also following the Congressional return to play stimulus earmarked specifically for youth sports, and exploring flexible strategies that will carry Mustang forward 30, 60, 90 days dependent on disruptions to the current soccer environment.

M. Ennen inquired as to the next phase for Competitive players as families had expressed to her their desire to move to less social distancing within our stable groups of 12 players, as allowed by County mandate. Mustang will start the conversation and assess this next step, while keeping in mind the safety of Coaches.

### **3.3. Registration Update, 2020 fees scenarios and current budget thoughts**

R. Nowacek reported that registrations at this point are above budget goals. Possible season scenarios were discussed and Mustang is well situated to process the worst case scenario of \$700k recreational and rec plus refunds if needed.

## **4. COMMITTEE REPORTS**

### **4.1. Honor the Game**

Nothing to report.

## **5. OLD BUSINESS**

### **5.1. AB5 Update**

F. Wilson reported that the AB5 exemption is still in the State Senate for approval.

### **5.2. Recent member communication review**

J. Doyle shared that members are appreciative at how much care we have shown regarding player safety. F. Wilson reported that he has received very supportive feedback from the community regarding how well we are doing. K. Downes commented that there will be a Friday communication from R. Northing. R. Martinez commented that a “fireside chat” by Richard on Fridays would be a welcome communication form.

### **5.3. Multi-divisional communications**

As R. Martinez had to leave the meeting, M. Winter-Greene stepped in and requested that every Director submit a recreational or rec plus player name for the next “Face of Mustang” video.

#### **5.4. Futsal Update**

K. Downes reported that A. Lobban is working with San Ramon Soccer Club to potentially rent their indoor soccer facility in the next year.

#### **5.5. Logo Roll Out Plans**

The new logo transition is on hold as uniform ordering has been delayed. J. Doyle reported that Capelli Sports has offered to provide face masks with our logo at no cost. The new logo will be on Coaches gear and website and social media will be updated by A. Lobban. J. Michel is to update office logo needs.

#### **5.6. Competitive Elite & Premier Update**

S. McDougall reported that everything is going well as discussed earlier in the meeting.

#### **5.7. RecPlus Update**

C. Rudberg reported that the Coaches meeting via Zoom was conducted successfully. C. is waiting to speak with one Coach who will probably not return, but is waiting to see if we proceed with a regular season before initiating that conversation.

#### **5.8. Recreational Update**

T. McNutt and M. Winter-Green reported that Age Group Coordinators have submitted team formation sheets to Liz over the past few weeks. There is a U10-U19 zoom meeting for Coaches scheduled for tomorrow and U7/U8 on Wednesday. There are some coaching gaps that are usually filled by youth coaches but they are holding off for now. Paid youth coaches might be recruited if we proceed with the camp based model.

#### **5.9. Referee Update**

J. Yarkin reported CNRA continues to offer entry level and grass roots referee training sessions online. Field session dates scheduled for August at MSC have been pushed to September per guidance from NorCal.

#### **5.10 Sports Alliance Update**

G. Luengo reported Sports Alliance will not collect club fees this year. Typically, \$15 is invested into the fund for every player. Over the past 10+ years, 42,000 Mustang families have contributed approximately \$600k. More clarity as G. continues his talks with Sports Alliance.

#### **5.11 Tournament Update**

G. Luengo reported that Mustang ECNL teams withdrew from the Surf Tournament and Girls and Boys Stampede are on hold due to County mandate.

#### **5.12. Plans for Uniforms and Inventory Management**

C. Godinez reported that embroidery on Coaches uniforms are almost complete and should be ready next week. Team uniform orders are due next week but another 2 week pause is likely. There are currently 79 orders in the system. The possibility of practice gear for camps was introduced.

### **6. NEW BUSINESS**

None.

**ADJOURNMENT:** K. Downes adjourned the meeting at 9:15 p.m.